

International Humanitarian City

Occupational Health and Safety Policy

Doc # Annexure 11.4

IHC is committed to a policy of protecting the Health and Safety (H&S) of its employees and other persons who may be affected by its operations.

IHC Management is committed to:

- Provide safe and healthy working conditions for the prevention of work-related injury and illness relevant to the work of IHC.
- Provide the framework for setting and reviewing H&S objectives and effective implementation of H&S Management system.
- Comply with all applicable rules & regulations, international standards, and relevant best practices to fulfill its compliance obligations.
- Eliminate hazards and reduce Occupational Health & Safety Risks.
- Continuously improve the H&S Management system to enhance H&S performance.
- Ensure the consultation and participation of third party workers and their representatives.
- Encourage and empower all employees to stop the work, if safety is endangered and is not in-line with IHC's H&S Policy.

This H&S Policy shall be communicated to all interested parties and is made available to the wider community through publication on IHC's website and notice board. It shall be reviewed periodically to ensure its continual suitability.


Chief Executive Officer